Rev. May 2023 WHAT DOES HIGHLAND BANK DO WITH 🛣 Highland Bank FACTS YOUR PERSONAL INFORMATION? Financial companies choose how they share your personal information. Federal law gives Why? consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share and protect your personal information. Please read this notice carefully to understand what we do. What? The types of personal information we collect and share depend on the product or service you have with us. This information can include: - Social Security number and account balances - Payment history and transaction or loss history - Overdraft history and wire transfer instructions How? All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Highland Bank chooses to share; and whether you can limit this sharing. **Does Highland Bank** Can you limit this Reasons we can share your personal information share? sharing? Yes No For our everyday business purposes-such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus For our marketing purposes--Yes No to offer our products and services to you For joint marketing with other financial Yes Yes companies For our affiliates' everyday business purposes--No We don't share information about your transactions and experiences For our affiliates' everyday business purposes--No We don't share information about your creditworthiness For nonaffiliates to market to you No We don't share - Call 1-877-457-1305 To limit our - Visit us online: www.highland.bank sharing - Mail the form below Please note: If you are a new customer, we can begin sharing your information 30 days from the date

we provided or sent this notice. When you are *no longer* our customer, we continue to share your information as described in this notice.

However, you can contact us at any time to limit our sharing.

Questions? Call 1-877-457-1305 or go to www.highland.bank

Mail-in Form		
If you have a joint account, your choice(s) will apply to everyone on your account unless you mark below.	Mark any/all you want to limit: Do not share my personal information with other financial institutions to jointly market to me. 	
	Name	
	Address	
 Apply my choice(s) only to me 	City, State, Zip	
	Account Number	
Mail to:	Highland Bank c/o Customer Service Department 2100 Ford Parkway St. Paul MN 55116	

What we do		
How does Highland Bank protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings. We also maintain other physical, electronic and procedural	
	safeguards to protect this information and we limit access to information to those employees for whom access is appropriate.	
How does Highland Bank collect my personal information?	We collect your personal information, for example, when you - open an account or apply for a loan - provide employment information or make a wire transfer - show your driver's license We also collect your personal information from others, such as	
Why can't I limit all sharing?	credit bureaus, affiliates, or other companies. Federal law gives you the right to limit only	
Why can't Finnit an Sharing .	 sharing for affiliates' everyday business purposes - information about your creditworthiness affiliates from using your information to market to you sharing for nonaffiliates to market to you State laws and individual companies may give you additional rights 	
	to limit sharing.	
What happens when I limit sharing for an account I hold jointly with someone else?	Your choices will apply to everyone on your account - unless you tell us otherwise.	
Definitions		
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies. - Highland Bank has no affiliates.	
Nonaffiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies. - Highland Bank does not share with nonaffiliates so they can market to you.	
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you. - Our joint marketing partner(s) include Elan Financial Services.	

YOU HAVE SELECTED TO USE THE "MAIL IN" FORM FOR CUSTOMERS TO COMMUNICATE THEIR OPT OUT DECISIONS TO YOU. YOU MUST PRINT THIS DISCLOSURE ON LEGAL SIZE PAPER AND MAY NOT USE DUPLEX PRINTING.