



# Get to know your banking partner!

Helping you take your banking to new heights.

One of the most tenured leaders at Highland, Andrew Dahlen has contributed significantly to shaping the welcoming culture since joining the organization in 2003. Known for his positive and supportive, yet strategic approach, he emphasizes that he continues to “learn from his team as they learn from me.” He is a member of Senior Leadership Team, Asset Liability Committee, and Senior Credit Committee. In July 2025, Andrew was named President of Highland Bank, a role that reflects both his long-standing commitment and forward-thinking leadership.

As President of Highland Bank, Andrew leads the organization’s overall strategic direction and works closely with the senior leadership team to ensure strong performance, sound risk management, and continued growth. For several years, he oversaw the bank’s team of Commercial Bankers, who work with business clients of all types and sizes, providing financial advice for everything from buying or refinancing buildings, procuring new equipment or obtaining lines of credit for additional cash flow. He believes strongly in the critical role that banking plays in our business communities and overall economy, and takes pride in helping clients achieve their financial objectives.

Andrew has significant banking experience, starting his career in the financial industry in 1988 after obtaining a bachelor’s degree in economics from the University of Minnesota, and holding leadership roles in both Consumer and Commercial business lines. He values comprehensive service, saying, “I want to make sure that Highland Bank is a one-stop shop for business owners—meeting their lending, deposit, and cash management needs for both their businesses and in their personal lives.”

Andrew recharges outdoors by hiking, biking, or canoeing and unwinds with classic movies.



## Connect with Andrew to get started:

**Andrew Dahlen | President**

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